## Diversity and Inclusion at Loupe

We're Loupe, part of The Beaverbrooks Group.

At Loupe our core purpose is Enriching Lives, which simply means making a positive difference to the world we live in.

Treating people right is at the heart of all we do - that's our colleagues 'The Beaverbrooks Group', our customers, suppliers and the communities we work within and represent. We are true to our values: passion, integrity, caring, trust and fairness.

Demonstrating our commitment to diversity, inclusion, equality and equity means ensuring a safe and respectful environment, which celebrates every individual and the differences that make us unique.

We recognise that we are on a journey and have a shared responsibility to listen, learn and educate one another and hold ourselves accountable for this, so that at Loupe you can authentically be you.

